

**MEMBERSHIP FORM  
TO THE DIAC GROUP SAVINGS PLAN  
AND TO THE RENAULT GROUP SHAREPLAN 2026**

I, the undersigned, : Alexandru Valentin VIZONIE as Administrator through authorized person Ioana SILEAM,  
*(first and last name)*

Human Ressources Director  
*(job title)*

Acting as the legal representative of the company:

RCI Broker de Asigurare SRL, 3G Preciziei Street, Bucharest  
*(name and head office)*

Romania  
*(country)*

Hereinafter the "**Company**",

Having reviewed the rules of the group savings plan (hereinafter the "**PEG**") concluded between companies of the Economic and Social Unit (ESU) "Groupe DIAC" on December 17, 2003, and as amended on February 25, 2026, hereby states that the Company joins the PEG and accepts its terms and conditions, more particularly provisions of its Article 8-bis, in order to allow its employees to participate in the offer of shares reserved for employees proposed by Renault S.A. in 2026 (the "**2026 Offer**").

For Romania, the following terms will apply:

- The investment of participants in the 2026 Offer will be made and held through the FCPE "Relais RG Shareplan International 2026", which will merge into the sub-fund "Share Original" of the FCPE "Renault International", subject to the approval of the French Securities Authority and the agreement of the Supervisory Board of the FCPE "Relais RG Shareplan International 2026".
- Notwithstanding Article 7 of the PEG, only the following cases of early release will apply to participants in the 2026 Offer:
  - (i) Marriage or civil union;
  - (ii) Birth or adoption of a third child (or higher);
  - (iii) Divorce or separation, when an agreement or judgment provides for the custody of at least one child to the participant's home;
  - (iv) Disability of the participant, his/her children or his/her spouse or civil partner;

- (v) Death of the beneficiary or spouse or civil partner;
  - (vi) Termination of the employment contract or end of corporate office;
  - (vii) Over-indebtedness of the participant; or
  - (viii) Purchase of (a) a two or three wheeled motor vehicle, a motor quadricycle, a car or a light truck that uses electricity, hydrogen or a combination of both as its exclusive energy source or (b) a new electric bike.
- Participants whose employment contract is active at the time of implementation of the 206 Offer may be offered to participate in the 2026 Offer by salary deductions, in one, three or six instalments.
  - Participants whose employment contract is suspended at the time of implementation of the 2026 Offer may be offered to participate in the 2026 Offer by wire transfer.

The Company acknowledges that costs related to the 2026 Offer should be borne by the Company and accepts to comply with any fund request required for completion of the 2026 Offer or, as the case may be, invoiced in accordance with the terms and conditions of the re-invoicing agreement concluded with the Company.

PEG rules will be made available to the Company's participants in the 2026 Offer upon their request.

The Company and participants in the 2026 Offer remain bound by the terms and conditions of the PEG until all 2026 Offer assets held in the PEG are redeemed.

Signed in duplicate, in Bucharest (*place*), on 23/04/2026 (*date*).

Signature:



*Sileanu*

**MEMBERSHIP FORM  
TO THE DIAC GROUP SAVINGS PLAN  
AND TO THE RENAULT GROUP SHAREPLAN 2026**

I, the undersigned, :Jose Luis AGUIRRE as General Manager through authorized person Ioana SILEAM,  
*(first and last name)*

Human Ressources Director  
*(job title)*

Acting as the legal representative of the company:

RCI Leasing Romania IFN S.A., 3G Preciziei Street, Bucharest  
*(name and head office)*

Romania,  
*(country)*

Hereinafter the "**Company**",

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*(first and last name)*

Human Ressources Director  
*(job title)*

Acting as the legal representative of the company:

RCI Finantare Romania SRL, 3G Preciziei Street, Bucharest,  
*(name and head office)*

Romania  
*(country)*

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Signed in duplicate, in Bucharest (*place*), on 23/04/2026 (*date*).

Signature:



A blue circular stamp from RCI Finantare Romania S.R.L. Bucharest is positioned to the left of a handwritten signature in blue ink. The stamp contains the text: SOCIETATEA COMERCIALA RCI FINANTARE ROMANIA S.R.L. BUCURESTI. The signature is written in a cursive style.