

MEMBERSHIP FORM  
TO THE RENAULT GROUP SAVINGS PLAN  
AND TO THE RENAULT GROUP SHAREPLAN 2026

I, the undersigned, : Zdeněk GRUNT,  
*(first and last name)*

Country Operations Manager,  
*(job title)*

Acting as the legal representative of the company:

Renault Česká republika a.s.,  
*(name and head office)*

Česká republika, République Tcheque,  
*(country)*

Hereinafter the "**Company**",

Having reviewed the rules of the group savings plan (hereinafter the "**PEG**") established by Renault S.A. on June 27, 2003, and as amended on March 5, 2026, hereby states that the Company joins the PEG and accepts its terms and conditions, more particularly provisions of its Article 4, in order to allow its employees to participate in the offer of shares reserved for employees proposed by Renault S.A. in 2026 (the "**2026 Offer**").

For Czech Republic, the following terms will apply:

- The investment of participants in the 2026 Offer will be made and held through the FCPE "Relais RG Shareplan International 2026", which will merge into the sub-fund "Share Original" of the FCPE "Renault International", subject to the approval of the French Securities Authority and the agreement of the Supervisory Board of the FCPE "Relais RG Shareplan International 2026".
- Notwithstanding Article 8 of the PEG, only the following cases of early release will apply to participants in the 2026 Offer:
  - (i) Marriage or civil union;
  - (ii) Birth or adoption of a third child (or higher);
  - (iii) Divorce or separation, when an agreement or judgment provides for the custody of at least one child to the participant's home;
  - (iv) Domestic violence committed against the participant, acknowledged or giving rise to legal proceedings;

- (v) Disability of the participant, his/her children or his/her spouse or civil partner;
- (vi) Death of the beneficiary or spouse or civil partner;
- (vii) Termination of the employment contract or end of corporate office;
- (viii) Over-indebtedness of the participant; or
- (ix) Purchase of (a) a two or three wheeled motor vehicle, a motor quadricycle, a car or a light truck that uses electricity, hydrogen or a combination of both as its exclusive energy source or (b) a new electric bike.

– Participants may be offered to participate in the 2026 Offer by wire transfer.

The Company acknowledges that costs related to the 2026 Offer should be borne by the Company and accepts to comply with any fund request required for completion of the 2026 Offer or, as the case may be, invoiced in accordance with the terms and conditions of the re-invoicing agreement concluded with the Company.

PEG rules will be made available to the Company's participants in the 2026 Offer upon their request.

The Company and participants in the 2026 Offer remain bound by the terms and conditions of the PEG until all 2026 Offer assets held in the PEG are redeemed.

Signed in duplicate, in Prague (*place*), on 13/04/2026 (*date*).

Signature :

A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke extending to the right.