



Country Supplement ARGENTINA

You have been invited by Renault S.A. to invest in Renault shares through the subscription of units of the FCPE "Relais RG Shareplan International 2026" under preferable conditions (30% Discount on acquired shares and Matching Shares) in the context of the offering reserved for employees of the Renault Group, "Renault Group Shareplan 2026" (the "Offer").

Shortly after the completion of the Offer, the FCPE "Relais RG Shareplan International 2026" will merge in the sub-fund "Share Original" of the FCPE "Renault International", subject to the approval of the French Securities Authority (*l'Autorité des Marchés Financiers* or the "AMF") and to the decision of the Supervisory Board of the FCPE "Relais RG Shareplan International 2026".

You will find below local offering information and a summary of the principal tax and social implications applying to your investment if you participate to the Offer.

This document is provided to you in addition to the documents relating to the Offer and in particular, the Information Brochure, the Key Information Documents (the "KID") of the FCPE "Relais RG Shareplan International 2026" and of the sub-fund "Share Original" of the FCPE "Renault International", and the Terms and Conditions of the Offer. For additional details, please also refer to the Regulations of the group savings plan of the Renault Group, of the DIAC Group or of the Renault Retail Group (Plan d'Epargne Groupe or "PEG") and to the Regulations of the FCPE "Relais RG Shareplan International 2026" and of the FCPE "Renault International". All documents are made available to you on the Offer website www.shareplan.renaultgroup.com.

Renault shares are listed on Euronext Paris. The value of your investment will depend on the value of Renault S.A. shares and therefore implies a risk.

Neither your employer nor Renault can give you investment advice nor any guarantee as to the future price of the Renault share.

If you do not understand the contents of the documents made available to you in the context of the Offer, the nature of the investment, or the comparative risks and benefits associated with the Offer, you should contact an authorised financial advisor.

LOCAL OFFER INFORMATION

SECURITIES LAW DISCLAIMER

The Shares may not be sold, offered or distributed in Argentina, nor may any subsequent resale of the Shares be carried out in Argentina within six (6) months after the end of the subscription period for those securities or the date of acquisition if it was not a primary placement. This restriction will not apply if the transfer is made outside the Argentine Republic, except to the offeror under a retention or labour incentive plan and is independent of any other restrictions that may apply to the Eligible Person according to the terms and conditions of the Offer. The issuer of the Shares is not subject to the public offering regime of securities. The offering qualifies as a private offering under the terms of Section II of Chapter I of Title XX of the National Securities Commission regulations (*"Texto Ordenado de las Normas de la Comisión Nacional de Valores"*), and as such, it is not authorized by this Commission. Therefore, the issuance of the Shares is not subject to the periodic reporting regime, nor to the supervision of the National Securities Commission. Additionally, the National Securities Commission has not rendered a judgment on the data contained in any offering document nor on the truthfulness of any accounting, financial, or economic information, as well as any other information provided therein, which is the sole responsibility of the offeror and other involved parties.

LABOR LAW DISCLAIMER

The Offer is made on the initiative of Renault S.A., not by your local employer, and does not form part of your terms of employment. Your participation in the Offer is completely voluntary and does not give rise to a contractual entitlement to continued employment nor is it part of your employment conditions with the local employer. The Offer does not constitute a right to participate in similar transactions and there is no obligation for Renault S.A. to launch new offerings in subsequent years.

Any gains or benefits that you may receive or be eligible for under the Offer shall not constitute salary for the purposes of any retirement or other benefit plans nor for the purposes of calculating any severance or similar payment that may be due to you.

DATA PROTECTION

The personal data collected for the implementation of the Offer are subject to the provisions of the Argentine Data Protection Law No. 25,326, of the French law n° 78-17 dated 6 January 1978 as modified relating to Data Processing, Data Files and Individuals Liberties and of the EU Regulation (2016/679) of the European Parliament and of the Council of 27 April 2016, on the protection of natural persons with regards to the processing of personal data and on the free movement of such data.

Under the Data Protection Law No. 25,326, your prior, informed and expressed consent to the collection, processing, use and transfer of your personal data is required, which is granted by you by accepting this Country Supplement.

The conditions of the collection, processing, use and transfer of your personal data are stated below.

You are informed of the computer processing of data to be done of the information contained in the participation form by:

- Renault S.A., 122-122 bis avenue du Général Leclerc – 92100, Boulogne-Billancourt – France, as data controller of the Offer;
- BNP Paribas Epargne & Retraite Entreprises, 1, Boulevard des Italiens – 75009 Paris, as data controller for the collection and centralization of subscription requests and in its quality of account holder of the FCPE units subscribed for within the framework of the PEG.

The legal basis for the processing is Renault's legitimate interest to offer group employees the opportunity to participate in the Offer. All the personal data required within the framework of your participation in the Offer are mandatory and necessary to your participation in the Offer. If you do not provide some of this information, your request will not be taken into account.

This information will be used to process your request of participation, to satisfy any applicable legal requirements, especially regulatory and tax requirements, linked to the Offer implementation and to manage your assets until the redemption of your FCPE units. Your personal data may notably be processed by Renault S.A., and as the case may be, by your employer, BNP Paribas Epargne & Retraite Entreprises, BNP Paribas Asset Management France or any services provider mandated by Renault S.A., in particular for the election of the members of the FCPE's supervisory board representing employee unitholders.

Your personal data will be retained for the purposes of the above-mentioned processing for the time necessary for the Offer implementation and for the management of the PEG, at least until the redemption of your FCPE units, and subsequently for archiving purposes until the expiry of the limitation period of any possible dispute.

You have a right to access, modify and rectify, or erase (after redemption of your FCPE units within the PEG and subject to legal archiving requirements), and a right to restrict and to object to the processing, a right to the portability of your data, or to define guidelines relating to the conservation, erasure and communication of your personal data after your death by contacting: Renault S.A., 122-122 bis avenue du Général Leclerc – 92100, Boulogne-Billancourt - France, or BNP Paribas Epargne & Retraite Entreprises, 8 rue du Port, 92728 Nanterre Cedex-France.

Also, please be informed that according to Argentine Data Protection Law No. 25,326 you may access your personal data free of charge once every six months, provided that a legitimate interest is demonstrated according to Section 14, Sub Section 3 of Law No. 25,326. The Agency of Public Information Access, enforcement authority of Law No. 25,326, is in charge of managing claims related to infringements to data protection regulations.

In addition, each Personal Data Protection Officer can be contacted at the following email addresses:

- For Renault S.A.: dpo@renault.com; and/or
- For BNP Paribas Epargne & Retraite Entreprises: ere.dataprotection@bnpparibas.com

You have the right to lodge a complaint with the French data protection authority, by mail to the CNIL – 3, Place de Fontenoy, 75007 Paris, France or by e-mail on the website www.cnil.fr, or with the Argentine Agency for Public Information Access (*Agencia de Acceso a la Información Pública*) domiciled at Av. Pte. Gral. Julio A. Roca 710, 2nd floor, City of Buenos Aires, Argentina or to the relevant data protection authority in your jurisdiction. You declare that you keep a copy of this form for your personal records.

REPORTING REQUIREMENTS

Pursuant to Argentine Central Bank regulations and as an Argentine resident, you must disclose to the Argentine Central Bank your investments outside of Argentina on an annual or quarterly basis (as applicable) (to the extent you have in place external liabilities, i.e. external financial indebtedness, etc., for less than US\$10 million the filing is annual, in turn, the filing is on a quarterly basis if liabilities are higher than US\$10 million).

For tax reporting, please see "*Tax Aspects*" below.

TAX ASPECTS

This summary sets forth general principles that are expected to apply to employees who participate to the Offer and are and remain during the whole period of their investment resident of Argentina for the purposes of the tax laws of Argentina.

This summary is given for informational purposes only and should not be relied upon as being either complete or conclusive. The tax treatment that applies to you may differ from the regime described below depending on your personal situation, and in particular in the case of international mobility. You are encouraged to consult your own tax advisor for definitive advice.

The tax consequences described below are based on tax laws and practices as applicable in February 2026. Tax laws and practices may change over time.

TAXATION IN FRANCE

According to French domestic law, you will not be subject to taxation in France at the time you receive or dispose of your FCPE units. Considering that your shares will be held in the FCPE, no taxes will be applied in France on dividends, if any, that are paid with respect to Renault S.A. shares.

TAXATION IN ARGENTINA



Will I be required to pay any tax and/or social charges at the time of inception to the Offer?

→ With respect to my acquired shares with a 30% Discount?

Yes, the difference between the acquisition price and the market value of the Renault share at the time of acquisition should be considered as compensation in kind.

It should be subject to income tax, at progressive rates ranging from 5% through 35%.

Your employer will withhold the applicable tax.

The value of the discount will also trigger social security contributions liabilities to the employer (20.4% or 18%) and employee (17% with a cap of AR\$ 3,932,339.08).

→ With respect to my Matching Shares?

Yes, Matching Shares should be considered as compensation in kind, subject to the same treatment as described above for the Discount, for their fair market value at the time of delivery.

→ **With respect to the payment facility granted by my employer?**

Your employer offers you the possibility to pay the acquisition price through salary deduction. In such a case, considering that the deduction will be used to pay the acquisition price, the entire amount of your salary (including the deduction) will be ordinarily subject to income tax as employment income and social security contributions as if the deduction had never happened.



If dividends are distributed by Renault S.A. to the FCPE during the investment period, will I be required to pay tax and/or social charges on such dividends?

Despite automatic reinvestment in the FCPE, dividends distributed will have to be recognized as taxable income in the tax period in which they are distributed to the FCPE.

They will be subject to income tax in Argentina at progressive rates ranging from 5 through 35%.



Shall my FCPE units be considered for the purposes of a wealth tax?

Personal Assets Tax will not be applicable if the value of the assets (including FCPE units) does not exceed AR\$ 384,728,044.57 for the tax period 2025. After this deduction, you will have to pay the Personal Assets Tax at a rate of 0.50% when the value of the assets subject to tax are value between AR\$ 0 and AR\$ 52,664,283.73 and a fix amount of AR\$ 263,321.42 and a rate of 0.75% when the value in over AR \$ 52,664,283.73 up to AR\$ 114,105,948.16 and a fix amount of AR\$ 724,133,89 and a rate of 1,00% when the value in over AR\$ 114,105,948.16.



Will I be required to pay any tax and/or social charges when I ask the redemption of my FCPE units for cash at the end of the lock-up period or in case of an authorized case of early release?

Yes, you will be subject to income tax at a rate of 15%.

For the Matching Shares, the taxable base is equal to the positive difference between (i) the redemption proceeds and (ii) the value of Matching Shares subject to income tax at inception of the plan (i.e., their fair market value at the time of delivery).

For the shares acquired with a 30% Discount, the taxable base is equal to the positive difference between (i) the redemption proceeds and (ii) the acquisition price you paid plus the amount subject to income tax at inception of the plan (i.e., their fair market value at the time of acquisition).

You must include this amount in your income tax taxable base.

In case of early redemption, the applicable rate is the same as explained above.

You will not have to pay any social security contributions on the redemption proceeds.



Do I have any reporting obligations with respect to the subscription, holding and redemption of my FCPE units or to the payment of dividends, if any?

You have no reporting obligations with respect to your Matching Shares and shares acquired with a 30% Discount. This amount will be reported for you by your employer.

You may need to disclose certain information on the FCPE units to the Argentine Tax Authority (and, as mentioned above, to the Argentine Central Bank), on a quarterly basis, to the extent you have liabilities with non-residents.

You will have reporting obligations with respect to dividends and proceeds from redemption of your FCPE units.

You will also have to comply with the Personal Assets Tax affidavits, if applicable to you, including the FCPE units.

